

## DEAR SHAREHOLDERS!

The Board of Directors of Public Joint Stock Company “Severstal” (hereafter – PAO Severstal, the Company) (legal address of the Company: Vologda region, city of Cherepovets) hereby notifies you that the Annual Meeting of the General Assembly of Shareholders of PAO Severstal for 2025 results will be held on the **29<sup>th</sup> of May 2026**.

Method for taking decisions by the General Assembly of Shareholders: meeting combined with absentee voting.

Date of the meeting: 29 May 2026.

Starting time for registration of persons entitled to vote when taking decisions by the General Assembly of Shareholders: 11.00 a.m.

Starting time of the meeting: 12.00 p.m.

End date for the receipt of voting ballots given by way of absentee voting: 26 May 2026.

Venue of the meeting: the Russian Federation, Vologda region, Cherepovets, Mira Street 30, Technical Development and Quality Directorate, conference hall.

Date for determining (recording) the persons entitled to vote when taking decisions by the General Assembly of Shareholders shall be determined as of the end of operating day of the 4<sup>th</sup> of May 2026.

Postal address the filled-in voting ballots may be sent to: 162608, the Russian Federation, Vologda region, city of Cherepovets, Mira Street 30, central check-point of PAO Severstal, room 101.

Methods for signing filled-in voting ballots: the voting ballot shall be signed by the person entitled to vote when taking decisions by the General Assembly of Shareholders or his/her representative by his/her own hand.

Opportunity to fill in and send voting ballots in electronic format using electronic or any other technical means: the person entitled to vote when taking decisions by the General Assembly of Shareholders may fill in an electronic ballot form on the following website: <https://partner-reestr.ru>.

The access to an electronic ballot form shall be opened as of the 8<sup>th</sup> of May 2026 till the 26<sup>th</sup> of May 2026 (inclusively). The electronic ballot form may be filled in by those shareholders, who have completed authentication or who have applied personally to the registrar - OOO “PARTNER” for login and password (contact phone for inquiries: +7 (8202) 53-60-21).

Category (type) of shares, the owners of which have the right to vote on items of the agenda - non-documentary ordinary registered shares.

If the shareholder's data (address, bank details, etc.) has been changed, the shareholder shall apply to the registrar of PAO Severstal.

Registrar of PAO Severstal: Limited liability company “ PARTNER”.

Legal address: Vologda region, Cherepovets, Pobeda prospect, 22.

Postal address: 162606, Russia, Vologda region, Cherepovets, Pobeda prospect, 22.

Registrar's consultation is available by phone: + 7 (8202) 53-60-21, +7 (8202) 51-72-04.

### Agenda:

1. Election of members of the Board of Directors of PAO Severstal.
2. Allocation of profit, including payment (announcement) of dividends of PAO Severstal for 2025 results.
3. Appointment of the auditing organisation of PAO Severstal.

For more information (materials) about the Annual Meeting of the General Assembly of Shareholders of PAO Severstal for 2025 results please refer to the following address: 162608, the Russian Federation, Vologda region, city of Cherepovets, Mira Street, 30, central check-point of PAO Severstal, room 101, starting from the 8<sup>th</sup> of May 2026 up to the 29<sup>th</sup> of May 2026 (holidays excepted) from 09.00 a.m. till 16.00 p.m., break-time from 12.00 p.m. till 13.00 p.m., on the date of the Annual Meeting of the General Assembly of Shareholders - at the venue and during the meeting or refer to PAO Severstal's website on: <https://severstal.com/eng/about/corporative/meeting-of-shareholders/gsm/>, or Personal Shareholder Account on the website of PAO Severstal's registrar – OOO “PARTNER” on <https://partner-reestr.ru>.\*

For inquiries please refer to the Shareholder Consultation Group of PAO Severstal by phone: + 7 (8202) 53-08-80.

In case the voting ballot has been signed by a representative of the Company's shareholder, such a ballot should be supported by a voting proxy. The voting proxy shall be prepared as required by the clauses 3 and 4, article 185.1 of the Russian Civil Code or be notarized.

**Board of Directors, PAO Severstal**

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\*According to the Decree of the Government of the Russian Federation dated 4 July 2023 N 1102, PAO Severstal is entitled to disclose and (or) provide information that is subject to disclosure and (or) provision as required by the Federal laws “On Joint Stock Companies” and “On Securities Market” (hereafter – information) regardless of the purpose and form of such disclosure or provision in a limited format and (or) extent in case the disclosure and (or) the provision of information result in (may result in) an introduction of restrictive measures on PAO Severstal and (or) any other person by foreign nations, national unions and (or) associations and (or) national (multinational) institutions of foreign nations or national unions and (or) associations.