

AMENDMENT No. 1

**to the Corporate Requirements for Production Safety for Contractors
and Service Providers
(approved by the Order of HSE Director dated 30.10.2024 No. П-ОД-722-00-24-31)**

1. Clause 1.4. of the Corporate Requirements for Production Safety for Contractors and Service Providers shall be amended to read as follows:

1.4. Current Corporate Requirements are posted on the Company's website at: <https://suppliers.severstal.com/support-center/occupational-safety-and-security/>. Contractors undertake to monitor any amendments made to these Corporate Requirements by themselves. The Company has the right to unilaterally amend the text of the Corporate Requirements. These Corporate Requirements shall come into force and apply to contractors from the date of putting these Corporate Requirements into effect. Amendments to the Corporate Requirements (new revision of the Corporate Requirements) shall come into effect and apply to the contractors from the date of putting such amendments (new revision of the Corporate Requirements) into effect, unless otherwise provided for in such amendments (new revision of the Corporate Requirements). If a violation of the Corporate Requirements is detected, the version of the Corporate Requirements in effect at the time the violation was detected shall apply.

2. Clause 2.9. of the Corporate Requirements for Production Safety for Contractors and Service Providers shall be amended to read as follows:

2.9. Contracting Company (Contractor) is an individual or legal entity that undertakes obligations to perform a certain work or render services for the customer by a specified date for a payment agreed upon with the customer.

For the purposes of these Corporate Requirements, the term "contracting company (contractor)" means any other party to the Contract, other than the Company, regardless of the place of its incorporation or location (legal entity or individual, individual entrepreneur, or foreign structure without formation of a legal entity) which performs obligations under the contract and performs its activities on the Company's territory on the basis of any types of contracts and which is liable to the Company for non-fulfillment of obligations, also when engaging the third parties.

3. Clause 2.10. of the Corporate Requirements for Production Safety for Contractors and Service Providers shall be amended to read as follows:

2.10. Company's plant is a legal entity which is a part of Severstal Group of Companies, including AO Severstal Management.

4. The sentence "Develop correcting and remedial measures to the extent relating to them following the inspections at the site within 3 working days after preparing an inspection report and enter them to the electronic system." in the element "Direct execution" in columns 7, 8, 9 of Annex D "Responsibility Division Matrix for Production Safety when Working with Contractors (Repairs, Investment Projects)" of the Corporate Requirements for Production Safety for Contractors and Service Providers shall be amended to read as follows:

Develop correcting and remedial measures to the extent relating to them following the inspections at the site within 3 calendar days after preparing an inspection report and enter them to the electronic system.